

Here's an Eye Opener!

Have you viewed the one-hour CME video required by the State Medical Board of Ohio for renewal of licensure?

This is from the State Medical Board of Ohio's September 2021 newsletter:

DUTY TO REPORT OBLIGATION

As a licensee of the State Medical Board of Ohio, you have a statutory and ethical duty to report misconduct. You are obligated to report violations of law, rule and code of ethics standards to the Medical Board. Examples of misconduct include, but are not limited to, sexual misconduct, impairment, practice below the minimal standards of care, and improper prescribing of controlled substances. If you suspect or have observed inappropriate behavior by a health care professional or colleague, you should contact your local law enforcement immediately and file a complaint with the State Medical Board. Knowing a colleague is violating regulations and not reporting to the Medical Board not only puts patients at risk but also puts your license to practice in jeopardy.

If the board discovers you failed to report a colleague's misconduct, you may be disciplined by the board, up to and including permanent license revocation, and you may be ordered to pay fines up to \$20,000.

Effective May 31, 2021, MDs, DOs and DPMs are required to complete one hour of Continuing Medical Education (CME) prior to renewal on the topic of a licensee's duty to report misconduct. The enforcement of this requirement will commence with renewal applications submitted on or after July 1, 2021. The board has created a [one-hour course](#) designed to educate physicians (MDs, DOs, DPMs) on the duty to report to the State Medical Board of Ohio.

To file a complaint you can visit med.ohio.gov or call the board's confidential complaint hotline at 1-833-333-SMBO (7626). Remember, provisions in the Ohio Revised Code make all complaints received by the board confidential.

You can read more about your duty to report and the CME requirement on [State Medical Board of Ohio](#) website.

Before you "report for duty", know your duty to report.

Describing Mental Health Limitations- Ask JAN!

Question #3 in Industrial Commission Permanent Total Disability examinations challenges the examining mental and behavioral health specialist to take what has been learned from the history and examination, and then "summarize the Injured Worker's residual mental and behavioral capacity resulting from the impairment associated with the allowed condition(s)."

Finally, it requires the specialist to fill out the Occupational Activity Assessment (OAA). The OAA presents three options, all of which involve describing how the limitations identified impact the Injured Worker's ability to work. These options include; 1) This Injured Worker has no work limitations; 2) This Injured Worker is incapable of work, and; 3) This Injured Worker is capable of work with the limitation(s)/modification(s) noted below.

Our mental and behavioral health colleagues have asked us to provide some examples of potential limitations which might result from impairment associated with allowed conditions within the workers' compensation system, and which might require accommodation in the workplace.

Fortunately, this work has already been done by The Job Accommodation Network (JAN) a leading source of guidance on job accommodations and disability employment issues. JAN is funded by a contract from the U.S. Department of Labor, Office of Disability Employment Policy (ODEP) (#1605DC-17-C-0038). Its development has been achieved through the collaborative efforts of ODEP, West Virginia University, and private industry throughout North America.

Here is the link to the section of its website: askjan.org [Accommodation for Mental Health Disorder](#)

As you scroll down in this section, you'll see "Accommodation Ideas", which lists links to ideas by limitation and by work-related function.

We hope this feature will provide a useful resource when formulating your opinion in response to question #3.

MediScene Review Questions

You read the content, now earn some credit!*

DIRECTIONS AND SUBMISSION

After reviewing the material in the newsletter, please fill in your name, date, time spent on the activity, and your answers to the review questions.

When completed, you may print this page and fax it to 614-466-1051, attention Medical Services, subject "MediScene Review Questions", to be placed in your file and held for your future reapplication. Alternatively, you may save your completed form to your computer by choosing "Print", and then choose "Destination" as "Save to PDF". Please email the saved document as an attachment to medical.services@ic.ohio.gov, subject line "MediScene Review Questions".

Your Name: _____

Time Spent on CME Activity: _____

Date: _____

(Maximum 30 minutes)

MEDISCENE REVIEW QUESTIONS, January 2022 - ISSUE 1

1. According to the State Medical Board of Ohio, which of the following are true of the duty to report misconduct?

- A. It includes, but is not limited to: sexual misconduct, impairment, improper prescribing, and practice below minimal standards of care.
- B. It is punishable by permanent license revocation.
- C. Providers licensed by the board with renewal applications on or after July 1, 2021, are required to complete one hour of CME on the topic.
- D. Provisions in the Ohio Revised Code make all complaints received by the board confidential.
- E. All of the above.

2. Using information from the JAN website, match the following categories of mental or behavioral limitations with potential workplace accommodations.

- | | |
|---|--|
| A. Decreased attentiveness or concentration | ___ timers, watches, planners |
| B. Poor anger or emotional control | ___ working remotely |
| C. Decreased stamina or excessive fatigue | ___ checklists, recorded directives, increased supervision |
| D. Poor executive functioning skills | ___ flexible schedule, telepresence |
| E. Memory loss | ___ uninterrupted work time |
| F. Stress intolerance | ___ defined, periodic rest breaks |

*NOTE: This activity is not a certified AMA category 1 activity, and so it cannot be used as credit toward medical board licensure in Ohio. However, it can be used toward the Ohio Industrial Commission requirement for continuing education credit specific to impairment rating, at the time of your five-year application for reappointment to the specialist examiners' panel.

ANSWERS: 1: E, 2: D, B, E, F, A, C